

CWEPA Minutes
May 6th, 2019
Glenwood Springs Service Center, Glenwood Springs

Board Members Present: Mike Swaro, Matt Yamashita, Sean Shepherd

Call in Board Members: Brandon Dye, Cody Wigner, Todd Cozad

Call to Order: 10:05 am

Membership Call In: Dan Cacho, Andy Brown, Jenny Campbell, Kris Middledorf

Treasurer Report: (Matt Martinez via email)

UBS: \$202,408.76

US Bank main acct: \$18,687.23

US Bank scholarship acct: \$7,994.11

Credit Union of Colorado:

Savings: \$505.89

Checking: \$5083.10 (scholarship account)

Money Management: \$3,446.65

12-month CD: \$5,005.29

Expenses:

NAWEOA dues \$750

NAWEOA torch Run, Game Warden Museum \$100

Donation for Five States Game Warden Association, Rusty Menefee \$250

Creative Casting lifesaving awards \$255.40

Patt Dorsey retirement \$500

New Members approved: Aaron Berscheid

Retired or resigned: Patt Dorsey

New/Old Business:

No corrections for last meeting minutes.

Customer Service Representative In-Service:

Mike Swaro discussed a request for a CWEPA presentation for the statewide CSR In-Service. The CSR In-Service is May 14-15th in Steamboat Springs. The CWEPA presentation is scheduled for 6pm on May 14th. CWEPA will send a representative, Jenny Campbell, to discuss the benefits of membership, the cost of membership and display our merchandise. Mike Swaro will also try

to attend the presentation. Sean Shepherd will send merchandise examples with Crystal Wold, the Salida Service Center customer service representative.

Liaison/Lobbyist Discussion on Membership Survey:

Brandon Dye discussed the efforts to possibly hire a legislative liaison/lobbyist. The first identified step is to create an online membership survey. Brandon Dye developed an initial survey that focused on level of interest, issues that membership would like to address, and costs. Brandon did not send that survey out, as CWEPA board members were approached by membership to develop more information on the purpose and cost of a liaison/lobbyist. There was also not a pressing need for a lobbyist as the legislative session had begun. This issue was originally raised over changes to PERA and the impacts on retirement for CWEPA members.

CWEPA will develop more information on several different questions. Will costs change with different lobbyist and different services? Do we need a single issue retainer versus a full time lobbyist? What costs are members willing to support? What are the needs for a lobbyist, and what issues will they address?

There are several identified issues for a potential liaison/lobbyist. They include:

- Job classifications including professional status vs law enforcement. CWEPA understands that this is a contentious issue that all of membership may not agree on.
- Having representation for compensation that includes step raises, merit pay, pay for performance issues and PERA.
- Potential wildlife issues that are being addressed at the ballot or in the legislative process.

There was a discussion on how to pay for a lobbyist. One option is to pay for a lobbyist and use existing funds. The other is to pass on costs to members in a monthly increase. The costs for a lobbyist will be more clear as issues are identified. CWEPA will not hire a lobbyist without clear goals. Brandon Dye will develop a membership survey and get it completed by the end of June, before next meeting. The goal of a lobbyist is to help membership. The identified issues need to be items that membership is willing to support.

The CWEPA board has reached out to Perry Will to see his opinion on hiring a lobbyist to represent CWEPA. Perry has just completed his first term in the legislature.

Challenge Coin Re-Order:

Sean Shepherd presented several different examples of the CWEPA challenge coin re-order. The coin from several years ago has sold out. There have been several suggestions on the challenge coin and its design. The coin will show Colorado Parks and Wildlife and the ram's head on one side, and a mule deer skull and the "Colorado Wildlife Employees Protective Assn." on the back side. There have been several requests for purchase of the CWEPA coin. Bob Carochi has promised to purchase two. The current price of a coin to a member is less than the production cost. The price of a coin will increase from \$10 a coin to \$15 a coin to members. This will cover production and shipping costs.

Webpage Orders and postage:

Sean Shepherd discussed the web page orders and shipping costs. The web page automatically charges a flat \$5 fee for shipping on all orders. However, that deposit goes into the CWEPA account directly. He has been covering shipping costs on items, but would like to have the association pay for the shipping. The association can issue reimbursements, but Shepherd would prefer a debit card that he can access for postage and future CWEPA merchandise purchases. Matt Martinez responded to an email on May 7th, 2019 and he will look into obtaining a debit card for the association account.

Membership Input/ Concerns:

None.

Adjourn Meeting at approximately 10:47 am.

Next CWEPA Meeting

July 12th, 2019. 10 am at the Gunnison Service Center