

CWEPA February 2014
C. Springs

Board Attendance:

Matt Thorpe, Chris Mettenbrink, Casey Westbrook, Dan Cacho, Jason Surface, Bob Carochi, and Justin Krall (via teleconference)

Member Attendance:

Kris Middledorf, Cody Wigner, Dan Skinner, Jason Trousdale, Dan Prenzlou, Eric Lowry, Kevin Wright, Lyle Sidener, Rick Basagoitia

Call to Order : 9:23AM

Approval of Minutes:

Previously approved Via email

New Board Members:

The new and retiring board members are as follows:

NW Region Tom Davies – Replacing Elissa Knox

SE Region Justin Krall – Filing vacancy left by Michael Seraphin

SW Region Jason Surface – Replacing Rick Basagoitia

NE Casey Westbrook retained for second term

Appointments were made in place of elections due to interest by only a single candidate per opening following the request for interest / nominees in the December 2013 Minutes.

Thank you to those who have served on the board.

Officer Election:

Due to issues with attendance at this meeting Board member officer positions were determined via phone the Board at a later date.

Determined via conference call with the Board on 02/28/2014,

President – Bob Carochi

Vice President – Matt Thorpe

Treasurer – Chris Mettenbrink

Secretary – Casey Westbrook

Treasurer Report:

Main UBS \$15,658.67

Scholarship \$7,532.11

Credit union \$5,321

CD Account \$4,900

UBS Investment funds remain stable

Expenses

- Donation for NAWEOA torch run \$100
- Wagnild Beef processing \$441.06

New Members Applicants:

None, Board will look at recruiting new hire DWM class after their academy

Retirements and Retirement Benefit:

None at this time

Old/New business:

Scholarships – no applications were received this year

Legal Defense Contract with BCJL-

- MT will arrange mtg to determine adequacy of membership coverage and investigate the potential of 4 regional critical incident trainings instructed by Mark Collin.

Wangnild Fundraising Activities

Beef donation

- Wangnild family has been provided ½ the beef for their use.
- Progress report toward partnering with RMEF to auction the remaining ½ beef will be obtained from E. Knox. The RMEF banquet is on March 15th. Dan Cacho will facilitate this process along with Elissa.
- M. Thorpe will draft a letter of thanks to Chuck Nichols in Colbrun for his donation.

Sporting Clays Tournament,

- L. Sidener stated that the Meeker area's preference for a sporting clays event be held in Wolcott. After discussion the potential to maximize profits seems to be higher at Colorado Clays in Brighton and there was some expressed concern that the Wolcott facility has been difficult to work with in the past regarding wildlife and habitat concerns.
- CW move to go forward with Colorado Clays, seconded by Dan Cacho, Board approved
- A Sub-committee for planning this event was formed and currently includes L. Sidener, D.Cacho, C. Mettenbrink, and a request will be made to include W. Padia pending her availability. **Membership is still encouraged to offer help to this committee.**

Memorial Shirts

- The board will continue moving forward with the production of a memorial shirt as a fundraiser for the Wangnild family. Some research will be done regarding if it would be possible to have a higher quality shirt than cotton but regardless of material shirts should be in production soon.

Challenge Coin

- M Thorpe presented the idea of developing a new challenge coin as a fundraising mechanism. There was discussion as to the design of the coin potentially having the previous DOW logo on side one and an officer badge on side two. Regardless of design M Thorp and Brent Woodward will pursue

examining costs of producing new coins.

CWEPA currently has some of the existing challenge coins developed a few years ago in stock.

Personal credit protection coverage- update-

- The potential to offer discounted credit monitoring services was previously brought up after the State lost the personal information of thousands of State employees on a lost thumb drive. C Westbrook had initially contacted Life Lock regarding a discount for CWEPA members but was unable to get a commitment to what discount could be offered and that communication died off. C Westbrook will attempt to revive working with Life Lock to obtain a promo code for to make a discount available to the membership.

Meeting with new Director-

After this CWEPA meeting the Board met with Director Broscheid on March 4 to introduce the organization and familiarize him with the activities and interests of CWEPA and its membership. The meeting went well and the Director is open to working with the board on issues. While we touched on several issues but did not get into much detail as this meeting was meant as an overview.

Member concerns/ reports:

K Middendorf- Asked about a show of support and fellow officer recognition for the JD Hart Officer of the year award winners at the April Parks and Wildlife Commission meeting. The Board discussed capturing the ceremony on video that could be shared via the web. D. Prenzlou also stated that all past Award winners and all current nominees will be invited to the ceremony.

This discussion spurred discussion of awarding the CWEPA Coghil Lifetime achievement award. The idea of presenting the award at either the Hotchkiss or East slope shoot (or scenario training) depending on where the winner is from was generally agreed upon as a good option.

D Cacho brought up performance rating issues involved with the limiting of how many employees are eligible for outstanding ratings. Specifically, there had been a request that CWEPA investigate the percentage of employees who had received outstanding ratings when there was no funding for achievement pay versus when funding was available. D Prenzlou agreed that CWEPA was an appropriate group to investigate this issue but suggested making Director Brocheid aware of the issue and that CWEPA had made such a request to HR DNR. The Board will make a request to Tina Miller for a breakdown of these ratings over previous years for Wildlife employees.

The intentions of the Board are to keep the membership updated as this process continues.

Regional reports:

None

Motion to adjourn :

D Cacho moved to Adjourn C Mettenbrink Seconded – Adjourned at 11:02AM