

AWARDS POLICY

The CWEPA Board expects a high degree of professional conduct from all Division of Wildlife employees; however, personnel frequently perform their duties exceeding the highest expectations. When such conduct occurs, official commendations will be presented. Additionally, the Board will honor those citizens who assist DOW officer(s) or the agency beyond their normal civic responsibilities. Commendations may originate from within the Division or from citizens. The Board will be responsible for evaluating, classifying, and presenting the awards.

1. The CWEPA Board shall maintain an awards program to recognize deserving individuals or groups of individuals.
2. Types of Awards and Description:
 - A. Medal of Honor

Those commissioned officers who lose their life in the performance of duty.
 - B. Medal of Valor

Those commissioned officers who perform service above and beyond the call of duty and display courage under conditions which manifest an imminent risk of death or bodily injury.
 - C. Medal of Merit

Those commissioned officers who perform service above and beyond the call of duty for an action which has been performed with such outstanding excellence that it is set apart from the normal exercise of competent service.
 - D. Lifesaving Medal

To be awarded to any DOW employee who is directly responsible for saving human life.
 - E. CWEPA Board Award

To be awarded to show appreciation for heroism or outstanding service by members of other law enforcement agencies who act in cooperation with DOW.

F. Civilian Medal of Distinction

To be awarded to a citizen or civilian employee for exceptional bravery at the risk of serious bodily injury or death while assisting DOW personnel.

F. Citizen Award of Appreciation

To be awarded to a citizen who provided outstanding assistance to the DOW above and beyond their normal civil responsibilities.

3. Nomination for Awards

Any employee of DOW or a citizen may submit a nomination. All nominations must be in writing, signed by the nominator and detail the incident, actions of the nominee and include all witnesses to the incident. Any official reports, newspaper accounts, video tapes, or photographs should be included. Nominations shall be submitted to the CWEPA Board for classification and evaluation. Nominations must be received within 1 (one) year of the incident to be considered.

4. Presentation of Awards

Awards will be presented by a CWEPA Board member to the recipient at a meeting of their peers within 1 (one) year of the approval of the award.

5. Financial Responsibility

The CWEPA Board shall cover all costs for awards.

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