

CWEPA meeting minutes
Quarterly Membership Meeting
Virtual meeting
September 25th, 2023 at 11:00pm

Board Members Present: Lowery, Jones, Westbrook, Mahan, Bonaquista, Bullen, Campbell, Chacon

Call to Order: 11:00am

Members Present/Google Meet/Call in: 62 members

Corrections/Approval of Minutes from May: No corrections

New members: Clayton McCall, Erin Priest, Wayne Soong, Hannah Grimes, Jace Zundel, Demetria McDowell, Patrick Prah, Kennedy Miller, Brance Anderson, Clayton Boeke, Heather Prather, Bryce Collatz

Resignations: Duane Stegner

Retirements: None

Treasurer's Report:

Account	23-Mar	23-May	23-Sep	Change May-Sept 25,2023	Notes
UBS	240,571.69	252,606.92	266,495.28	\$13,888.36	
US BANK (main)	9,670.46	~500	0.00	CLOSED OUT	
CREDIT UNION OF COLORADO					
					Will use \$4,200 to initiate a money market account with a 4.5% return to establish self insured life benefit "policy".
General	1263.57	21,328.55	21,655.52	\$326.97	
Scholarship	23,926.91	15,000.00	13,000.00	\$2,000.00	
Total					
REPORTED EXPENSES TOTALS					
					\$8,484.00 Porac 3rd Quarter dues paid
					3@\$1000 scholarships Paid in Aug, Antonio, Knowles, Swaro - Not sure Antonio has cleared yet

Duty Handgun Q&A – Casey Westbrook: Realistically thinking in officers hands by in 2025.

Notes – Eric Lowery:

Step pay: Google meet from 12pm-1pm 9/26. Also recorded.

2024 Step Pay Program & HR Office Hours

There is a new resource on the Department of Personnel and Administration (DPA's) Website - see the [2024 Step Pay Program webpage](#) for information and FAQ's.

If you are interested in estimating your future salary, visit the [2024 Step Pay Program webpage](#) for FAQs, helpful definitions, and the Step Pay Estimator for State employees. Employees can find their pay stubs and update contact info on [Employee Self Service](#) (ESS). NOTE: You must be on the state network or logged into VPN to access ESS. The [DNR Payroll Office web page](#) also has helpful information about pay stubs.

CWEPA award reminder. Award nominations are available on the CWEPA website (<https://www.coloradowepa.org/awards>). Nominations are due 12/31/23.

CWEPA scholarship applications open 11/1-12/31

Training Update/Q&A – Tyler Sewald: This year's class down to 33 members total (recently had one resignation. Figuring out which park openings will be filled this week and which districts will be filled next month.

Applications open until 9/30 for new park ranger and DWM class. Process continues from there. Final interviews will be mid-November. Looking at hiring around 35 officers total between parks and wildlife. There are a couple technicians interested in getting their commission. Will be using ACC for academy once again.

New training center in the works. Plans are nearly finalized. Tentative timeline to be finished is 2025.

Roundtable Discussion/Membership Concerns:

None

Nicoletti-Flater Associates

Provider of Police and Public Safety psychological services, trauma response and recover, employee wellness initiatives, and violence/threat prevention and intervention strategies

<https://traumathreatandpublicsafetypsychology.com/> 303-989-1617

Nicoletti-Flater 24/7 phone line - 720-675-9502

Employees just need to call or contact them and let them know that they are with Colorado Parks and Wildlife. The bill is sent to the Law Enforcement Unit at CPW, *with no identifying information and no name of any employees. Information is kept confidential between the employee and Nicoletti-Flater. Employees do not need to let their supervisors know.*

CSEAP: Colorado state employee assistance program.

<https://cseap.colorado.gov/>

Officer Safety Wellness: <https://post.colorado.gov/le-resources/officer-safety-wellness>

Adjourn: 11:43am