

**CWEPA meeting minutes
Quarterly Membership Meeting
6060 Broadway Denver, CO
May 22nd, 2023 at 12:00pm**

Board Members Present: Lowery, Jones, Westbrook, Mahan, Bonaquista, Bullen, Campbell, Chacon

Call to Order: 12:00pm

Members Present/Google Meet/Call in: 50 on Google Meet + those present in person

Corrections/Approval of Minutes from March: The only correction from the March minutes originally sent out to members is at the time I had mentioned it was already decided CWEPA was going to a self-insured model, but we did do a vote from the membership to determine if that's the route to take

New members: Brody Stack, Karla Ferguson

Resignations: None

Retirements: Bill De Vergie

Treasurer's Report:

Account	23-Mar	23-May	Change Mar - May	Notes
UBS	240,571.69	252,606.92	\$12,035.23	
US BANK (main)	9,670.46	~500	\$9,170.46	
CREDIT UNION OF COLORADO				
General	1263.57	21,328.55	\$20,064.98	
Scholarship	23,926.91	15,000.00	\$8,926.91	
Total			\$14,002.84	
REPORTED EXPENSES TOTALS				
				Torch run \$100 additional paid in June
				\$8,568.00 Porac 2nd Quarter due end of June

CPW Director – Jeff Davis: Happy to be here.

LEP Updates – Ty Petersburg: Big thanks to CWEPA and especially Evan Jones for coordinating the James Campbell Officer Memorial.

Went over the new external carrier LEP. Three levels of carriers. Level I looks exactly like uniform. Level II has the ADA accommodation that will hold some gear. Level III is the high risk carrier.

Looking at a pilot program for body cameras in the future. Look for it in the coming months.

James Campbell Officer Memorial Recap – Evan Jones: Big thanks to Ty Petersburg and Mari Gardner. NW PIO did make the trip so look for more details coming out later.

Added to the Colorado Law Enforcement Memorial, the Federal Law Enforcement Memorial.

HR Updates – Richard Fields and Jonathan Bannick: DPA released the new pay tables on their webpage. Still needs legislative approval. First pay change looking to take effect in July 2023, with the next step July 2024.

<https://sites.google.com/state.co.us/dpadhr-labor-relations/home>

<https://dhr.colorado.gov/state-hr-professionals/pay-plans>

Been working with LT to update compensation policy to reflect the statewide partnership agreement and the new pay changes.

Looking at skills based hiring. More to come this summer on this. Hiring managers will talk with HR about what job position is being advertised and come up with a proposed salary. The HR representative will negotiate back and forth to find an acceptable salary.

EdSys will be going away and replaced with a new program in the fall.

Life Insurance Update and Board Bylaws Change Vote – Eric Lowery: Passes unanimously.

Third account will be created for the self-funded insurance.

LDF Contribution Rate Decrease – Eric Lowery: From \$15/month back down to \$14/month. Dues will stay the same for now until everything is sorted out.

NAWEOA Conference Update – Jeromy Huntington: Utah is hosting this year July 10-14. Looking at around 8-10 wildlife officers going from Colorado. 17 hours of POST certified training.

<https://sites.google.com/utah.gov/naweo2023/home>

CWEPA will cohost a hospitality night with Pennsylvania this year.

Roundtable Discussion/Membership Concerns: None

Nicoletti-Flater Associates

Provider of Police and Public Safety psychological services, trauma response and recover, employee wellness initiatives, and violence/threat prevention and intervention strategies

<https://traumathreatandpublicsafetypsychology.com/> 303-989-1617

Nicoletti-Flater 24/7 phone line - 720-675-9502

Employees just need to call or contact them and let them know that they are with Colorado Parks and Wildlife. The bill is sent to the Law Enforcement Unit at CPW, *with no identifying information and no name of any employees. Information is kept confidential between the employee and Nicoletti-Flater. Employees do not need to let their supervisors know.*

CSEAP: Colorado state employee assistance program.

<https://cseap.colorado.gov/>

Officer Safety Wellness: <https://post.colorado.gov/le-resources/officer-safety-wellness>

Adjourn: 12:50pm