

CWEPA meeting minutes
88 Wildlife Way Glenwood Springs, CO
March 9, 2023 1:00pm

Board Members Present: Lowery, Jones, Westbrook, Mahan, Bonaquista, Bullen, Campbell, Chacon

Call to Order: 1:05pm

Members Present/Google Meet/Call in: Approximately 60 total between in person, Google Meet/ and call in

HR Updates: Comp Time and Overtime FAQs (Richard Fields and Jonathan Bannick): The slide show was shown and will be available to see later.

- In June 2023 there will be a form going out for employees to choose comp time or overtime pay
- It is not known where funding is coming from yet, but there should be time before choosing comp time or overtime pay

Corrections/Approval of Minutes from December: No corrections

New members: Rebekah Ryan, Katie Gray, Julie Stiver, Shane Talvacchio. 211 members total

Resignations: Zach Spezze, Chad Schreivogel

Retirements: None

Treasurer's Report:

Account	Dec-22	23-Mar	Change Dec -Mar
UBS	239,563.52	240,571.69	\$1,008.17
US BANK (main)	16,679.58	9,670.46	\$7,008.54
CREDIT UNION OF COLORADO			
General	\$1,263.57	1263.57	\$0.00
Scholarship	12,833.79	23,926.91	\$11,093.12
Total	\$253,660.88	\$275,432.63	\$21,771.75
REPORTED EXPENSES TOTALS			
		PORAC 1/4 \$9,400	
		Standard Ins \$780	
		Inservice \$9294	

CWEPA Bookkeeper Position Update: Ellen Salem no longer working for CWEPA. Michael Gallegos has stepped in as the new bookkeeper and is getting up to speed.

Election of 2023 Officers: Board has agreed to stay as is currently.

Darren Chacon moves, Evan Jones seconds. Motion passes.

CWEPA Life Insurance Policy Update:

- Each CWEPA member has a \$10,000 life insurance policy. Currently we are paying about \$800/month for this life insurance. If the decision is made to become self-insured, we can avoid these monthly fees.
- A self-funded model allows us to decide when to pay out policies, rather than the decision up to the insurance company.
- More details to come

State and National Fallen Officer Memorial Update:

- James Campbell to be honored this May in Washington DC. CPW is sending Honor Guard to Washington DC
- Colorado Memorial is May 5
- Recognized at fallen Game Warden Memorial in July in North Dakota

NAWEOA Conference Update: (Jeremy Huntington)

- July 10-14, 2023 in Provo, UT
- Hoping to get about 20 officers from across the state to attend
- Award nominations due April 1 - <https://www.naweo.org/1338-2/>
 - Officer of the year
 - Torch award
 - Outstanding service
 - Valor
 - Lifesaving
 - K-9 handler loyal partner award
- 2023 Conference information - <https://www.naweo.org/>

PERA Bill: Introduced to change classification of Parks and Wildlife Officers to align with State Troopers. The cost is 2% more per year to get on the safety officer table. But the benefit is a potential to gain more money earlier for retirement benefits.

Roundtable Discussion/Membership Concerns: None

Nicoletti-Flater Associates

Provider of Police and Public Safety psychological services, trauma response and recover, employee wellness initiatives, and violence/threat prevention and intervention strategies

<https://traumathreatandpublicsafetypsychology.com/> 303-989-1617

Nicoletti-Flater 24/7 phone line - 720-675-9502

Employees just need to call or contact them and let them know that they are with Colorado Parks and Wildlife. The bill is sent to the Law Enforcement Unit at CPW, *with no identifying information and no name of any employees. Information is kept confidential between the employee and Nicoletti-Flater. Employees do not need to let their supervisors know.*

CSEAP: Colorado state employee assistance program.

<https://cseap.colorado.gov/>

Officer Safety Wellness: <https://post.colorado.gov/le-resources/officer-safety-wellness>

Adjourn: 1:48pm