

CWEPA meeting minutes
6060 Broadway, Denver, CO
March 3, 2022

Board Members Present: Eric Lowery, Evan Jones, Casey Westbrook, Kevin Mahan, Darren Chacon, Tony Bonaquista, Cory Bullen, Jenny Campbell

Call to Order: 10:03am

Members Present/Google Meet/Call in: 43 members

Welcome New Board Members: Cory Bullen and Jenny Campbell

Board Member Seat nominations: President Eric Lowery, Vice president Evan Jones, Treasurer Casey Westbrook, Secretary Kevin Mahan

Treasurers Report:

Account	Nov-21	Mar-22	Change	Notes
UBS	312,558.63	302,325.84	\$10,232.79	Market Downturn since December
US BANK (main)	22,264.55	11,628.34	\$10,636.21	Includes \$5,000 scholarship fund
US BANK (scholarship)	6,612.88	1,872.88	\$4,740.00	Act
CREDIT UNION OF COLORADO (savings)	\$502.81			moved to CCU checking
CCU (checking)	\$5,616.77	6120.37	\$503.60	
CCU (money mgmt)	\$3,464.69	3466.26	\$1.57	
Total	351,020.33	\$325,916.50	\$25,103.83	
INSERVICE INCOME TOTALS				
Cash Deposites		9,811		
Square Space		11,162.16		
Total		20,973.16		
REPORTED EXPENSES TOTALS				
Inservice Goods				
Ironton Distillery and Crafhouse		\$12,768.00		
Bubba's (tshirts)		3,277.50		
Identity Graphics		\$2,587.50		
Benchmark		205.8		
Creative Casting		\$425.90		
125th Anniversary meeting & lunch		225.58		
Other Buisness				
BC&L Services		2409.44		
Chris Parmeter Retirement		500		
PORAC		~8000		Quarterly
Standard Insurance		~700		Monthly

NAWEOA Update: Jeromy Huntington. Conference July 7-16 in Nashville, TN. Registration is now open. Jeromy will send a schedule when it comes out.

NAWEOA Website: <https://www.naweo.org/>

NAWEOA Award Criteria: <https://www.naweo.org/1338-2/>

NAWEOA Award Applications: <https://www.naweo.org/award-application/>

NAWEOA Conference 2022: Nashville Tennessee 7/10/22 - 7/16/22. Registration now open
<https://www.naweo.org/2022-conference/>

PORAC Plan Update: For an extra \$5 per officer per month for more coverage. Details to come on this as to what it actually covers.

CO WINS Update: Jonathan Bannick. 3% across the board pay increase looks to be a go. 1 additional FTE for ADA, 1 FTE for scholarship, increase in annual leave based on years of service coming. \$15 min. wage in July. Pay equity study coming, hopefully completed by end of calendar year.

WINS just started negotiations with department of corrections last week. CDHS is the next department on deck after corrections. No timeline for WINS to speak with DNR. Steven Aroza is the steward of CO WINS within DNR. Potential for up to 12-14, but there is not yet the participation.

Ty Petersburg had a question. Colorado DWM has no other job class to compare to. Conversations occurring to look at different pay structures.

Section 16 of the Statewide Partnership Agreement is where on call, call out, pay differential, housing premiums, etc. are.

<https://dhr.colorado.gov/about/labor-relations>

Marshall Fire Temporary Pay Differential Update: \$660 per shift with a maximum of two shifts per officer. If scheduled to work but called off, still get \$330 for that shift. Goal is to compensate those who helped and set a framework for the future. FEMA reimbursement requested to cover this cost. Around \$50,000 from the agency to pay for officers who helped on the fire.

The hope is to put officers into DFPC call list so it's easier when officers respond to record those hours that CPW officers help.

Upcoming Meetings: Tentative: May (SE), July/August (SW), October (NW), December (NE)

In-Service/Hospitality Night Overview: Over \$21,000 total. Whisky money goes to scholarship fund. Remaining money will be announced later.

Rountable Discussion/Membership Concerns: Several members appreciated the work of the board for Hospitality night.

Adjourn: 11:00am