

CWEPA Minutes
Decmeber 9, 2015

Board Members Present: Bob Carochi, Dan Cacho, Kris Middledorf, Justin Krall, Casey Westbrook

Membership Present: Matt Martinez, Eric Lowrey, Bob Thompson, Jenny Campbell, Steve Yamashita

Call to Order: 10:04AM

Approval of Minutes:

Krall move to approve, Middledorf second approved

Treasurer Report: (Kris Middledorf)

UBS: \$147,542.70

US Bank main acct: \$24,980.67

US Bank scholarship acct: \$6,155.47

(\$20,640 to the Wangnild Scholars Choice 529 Plans)

- The option to continue contributions to the Wangnild fund remains the board will act as the point of contact for funding into the future

Credit Union of Colorado:

Savings: \$504.10

Checking: \$5,065.75 (scholarship money)

Money Mgt: \$3,426.60

12 month CD: \$4,936.49

New / Retiring Members:

New: Matthew Coen - approved

Retire: Jim Jackson- Jackson has requested that his retirement benefit be donated to the Wangnild fund and will match that amount out of his pocket.

Member concerns:

- CWEPA belt buckles- There is a public and a civilian belt buckle differentiated by the presence of a badge number and wording on the buckle. The civilian buckle is intended to be a fundraiser for CWEPA and is not an agency product. The civilian buckle may be sold at area or regional offices at the discretion of the office supervisor. A cheat sheet for how to code these sales on agency registers is available from the CWEPA board.

New/Old Business:

- AWARDS

o There will be an awards ceremony from CWEPA at In service in February. This is a great reason to attend the February CWEPA meeting and support your fellow members.

- CWEPA SCHOLARSHIP

- o The deadline for applications for the CWEPA Scholarship is Dec. 31,
 - Information on the Scholarship can be found at http://cwepa.org/index.php?option=com_content&view=article&id=4&Itemid=6
 - The Scholarship Application can be found at <http://cwepa.org/documents/scholarship/ScholarshipApplication.pdf>
- BOARD TERM ELECTIONS
 - o Board Member Terms and upcoming elections- **NOMINATIONS ARE BEING SOUGHT FOR THE FOLLOWING BOARD POSITIONS** by January 15, 2016. This truly is a great way to expand your insight into the agency, give back to your fellow employees and make an impact. Give thoughtful consideration to your motivation, ability and desire to help those you work alongside and if interested please contact a current Board member with questions or to express your interest. Elections will be held prior to the February CWEPA meeting at In-Service.
 - NE region position - Vacated by Casey Westbrook
 - NW region position- Vacated by Tom Davies
 - SW region position- Vacated by Jason Surface
 - SE region position – Currently held by Justin Krall (end of 1st term)
- FLEET (Shawn Hermosillo)
 - o Process and Parameters for vehicle replacement
 - High Mileage trigger. All fleet including CPW got behind with recession and has been trying to catch up in recent years.
 - LE trucks- date of projection to reach 125,000 miles triggers replacement. Non LE vehicles are replaced at 130,000 miles.
 - Removal of a vehicle from a scheduled replacement list will automatically delay being put back on a replacement list for 2 years.
 - o Fleet Maintenance-
 - Scheduling is based upon recommendations from manufacturer and may determine at times how they fix issues
 - Recalls- expect an upcoming list of recalls that may have been pending without notice being previously passed on.
 - High maintenance costs are a double edged sword regarding replacement. High cost demonstrates a need for replacement but at the same time there is a need to recoup the investments made in high cost repairs
 - Refurbished parts other than auto body or engine replacement are not typically used or approved for repairs. If they are used it is likely initiated by repair shop rather than by fleet.
 - o Misc. Info-
 - CPW fleet size is 920 vehicles
 - CNG- The agency is pushing for an exemption for DWM's. AWM's would still be subject to CNG requirements if they are within 15 miles of a CNG
 - o Open Q&A
 - Can CPW reduce the 125K mile replacement threshold with something lower? Potentially, through DNR and CPW's Public Safety branch bringing the issue to DPA.

- If there are issues with your vehicle or approvals contact Shawn Hermosillo (303)291-7134 vs Fleet allow him the chance to facilitate. Members are encouraged to follow this advice. Shawn is a good advocate for CPW's needs.
 - Payment for vehicles by CPW include a term lease and mileage payments.
 - Mileage rate pays for fuel, maintenance costs and insurance-This amount is adjusted per real costs- it has decreased recently due to fuel costs dropping and is currently at .36 cents / mile. Paid for from your cost center.
 - Monthly lease rates are determined by lease term: average for DWM is 6- 8 years, others typically 10 years. If lease has not expired at time of turn in then DNR makes a lump sum payment for the remainder of the term. The lease is paid for out of LT level decision items.
 - Not sure who negotiates lease term
 - Use of tire chains and concerns about causing damage on 4x4 vehicles. If you a driver uses chains on a 4x4 any damage falls on the cost center for vehicle.
 - DWM's do receive Training demonstrating proper implementation of chains and other off road equipment.
 - Shawn will work toward amending fleet policy or finding an exemption.
 - There is an unfinished document regarding fleet issues that was originated during the merger at the direction of Dir. Cables. CWEPA has asked Hermosillo for his input and help updating and keeping the document moving forward. The intent of CWEPA doing this is the same as that under Dir. Cables which is to provide the LT with an updated summary of any Fleet issues and recommendations toward issue resolution.
- WANGNILD
 - Letter has been developed and will be sent to the children regarding the fund and the memorial paving stone.
 - The Wangnild fund remains open for contribution to the children via their 529 accounts. Any potential donations will be facilitated via the CWEPA board.
 - Memorial paving stone is in place at the Game Warden Museum.
- RAFFLE
 - Potential to team up with OGT exists to conduct a fundraising raffle
 - The Board is asking the membership for help in forming a committee to develop the raffle plan. This would include obtain a raffle license, select items for auction, selling tickets, etc... The Board needs the help of the Members to put this together. If you are willing and able please contact Carochi or Thorpe.
- IN- SERVICE HOSPITALITY NIGHT AND MEETING
 - CWEPA will work on developing a hospitality night depending on facilities once the In-service location is determined. Currently the plan is that the hospitality night will raise funds to support the scholarship funds.
- LEGAL DEFENSE

- o Peace Officer's Research Association of California (PORAC) – legal defense fund has been identified as the most viable means to increase Civil and Criminal legal coverage for CWEPA members. The following represents additional research that has been done regarding this alternative.
- o Purpose and Need- current coverage for Civil and Criminal will not likely provide sufficient coverage through the court process. Research on this topic is in response to membership concerns that have been previously raised.
 - PORAC represents members from 28 states totaling 107,000 members.
 - Require termination of current BCL contract, however, BCL is the sole council for PORAC in Colorado so they would still be the member representative. This can only change with BCL's concurrence.
 - Cost (4.50 / month)of Civil and Criminal coverage (Plan 2) will be less than current cost but membership will need a separate contract to maintain current Admin coverage through BCL. Overall the costs for both will be comparable to current costs.
 - PORAC commits to taking a member through the first trial without a financial cap. Beyond that the PORAC board will assess appeals as / if necessary.
 - Civil monitoring- If you are sued in conjunction with the agency the State AG will be the representative in the case. Through PORAC, BCL will be employed to monitor the representation given from the State AG to monitor quality, interest conflicts, and fairness of representation.
 - To join PORAC CWEPA must have 50% +1 of its members participate
- o Current admin coverage through BCL is likely sufficient according to Mike Lowe
- o CWEPA Board will develop a FAQ and memorandum regarding PORAC which will be forth coming to the membership
- o CWEPA will continue to investigate the specifics of Administrative representation through BCL
- o The CWEPA Board intends to get membership concerns / feedback by Jan 15, and discuss this topic with members at the February CWEPA meeting (In-service). Membership will be afforded the opportunity to review contracts with PORAC and BCL as well.
- o Mike Lowe will be present at the CWEPA meeting in February (In-Service) to respond to questions about how his firm works with PORAC
- BYLAWS
 - o The new By Laws were voted upon by membership and approved as presented
- NAWEOA
 - o **Lyle Sidener has volunteered to be NAWEOA representative** – THANKS to Lyle for filling in! Everyone should be appreciative of Lyle going the extra mile for us.

Regional Reports/Roundtable:

None

Adjourn Meeting:

Motion to Adjourn by Middledorf, seconded by Cacho

Adjourn at 12:40

Next CWEPA meeting:

To coincide with the Monday afternoon of In-service

CWEPA provides members with death benefits, retirement benefits, legal representation with optional expanded coverage for “critical incidents”, employee recognition awards, , and student scholarships. Your CWEPA Membership also affords you the opportunity to have a stronger fraternal relationship with fellow employees and have an expanded voice within the Agency through employee solidarity.