

**Minutes from CWEPA Board of Directors Meeting
2/24/13 at the Antlers Hotel in Colorado Springs**

Meeting called to order by Board President Brent Woodward

CWEPA MEMBERS PRESENT:

Approximately 40 CWEPA members were present.

APPROVAL OF PREVIOUS MEETING MINUTES: Motion to approve by Casey Westbrook.
Second by Rick Basagoitia. Unanimously accepted.

TREASURER'S REPORT:

Chris Mettenbrink gave the Treasure's Report.

		Sept. 2012	Dec. 2012	Feb. 2013
USB Investments:	Market Account	\$106,405.34	\$111,900.10	
Bank Accounts:	Savings	\$502.57	\$502.57	
	Checking	\$5,048.37	\$5050.51	
	12 mo certificate	\$4,904.51	\$4906.98	
	Money Market	\$3,409.04	\$3411.19	
	Main Account	\$11,293.99	\$12,824.66	
	Merchandise Acct	\$6,435.52	\$6,225.06	
Total:		\$137,999.34	\$144,821.06	

RESIGNATIONS/RETIREMENTS: Bob Davies, effective Feb. 28. Motion to accept by Casey Westbrook. Second by Rick Basagoitia. Unanimously accepted.

NEW MEMBERS: Chad Bishop, Tyler Jacox, Luke Hoffman. (All Approved)

OLD BUSINESS / NEW BUSINESS / UPDATES:

The terms of Lenny Young, Brent Woodward and Libbie Miller have ended. Lenny and Brent are term-limited from serving again and Libbie chose not to seek another term. Three candidates came forward to fill their terms. Baring no other candidates, Matt Thorpe, Bob Carochi and Dan Cacho were unanimously excepted as CWEPA board members from the SW, SE and NW respectively.

Board Elections:

- Motion by Rick Basagoitia to elect Matt Thorp as **President**. Second by Bob Carochi. Unanimously approved.
- Motion by Matt Thorpe to elect Bob Carochi as **Vice President**. Second by Michael Seraphin. Unanimously approved.
- Motion to Matt Thorpe to re-elect Chris Mettenbrink as **Treasurer**. Second by Rick Basagoitia. Unanimously approved.
- Motion by Bob Carochi to elect Casey Westbrook as **Secretary**. Second by Rick Basagoitia. Unanimously approved.

SPECIAL AWARDS:

The CWEPA Board presented a "Standing Watch" bronze to Bob Davies for his dedication to, and support of, the Colorado Wildlife Employees Protective Association.

The Board also presented a "ceremonial gavel" to Brent Woodward for his service as President of the CWEPA Board.

A Life-Saving Valor Award was presented to Zach Holder at the Hospitality night.

COLLEGE SCHOLARSHIP: The Board received three applications for a \$1,000 scholarship. By means of a secret ballot, Haile Romero, daughter of DWM Albert Romero, was selected this year's recipient.

FLEET COMMITTEE REPORT: Rick Basagoitia gave a report to the membership about the preliminary findings of the Fleet Committee. He reported that Terrestrial Biologist Brian Dreher is working on a financial comparison of what Fleet charges versus actual costs. According to Dreher's preliminary findings, there are some instances when Fleet charges more -- and other times when it is the other way around. The committee is looking into that... as well as:

- Why vehicles are not being repaired?
- Why many Wildlife vehicles are drive for well over 100,000 miles when vehicles for other agencies' are replaced at 75-80,000 miles?
- Why vehicles cannot be ordered with certain equipment items that must later be added at additional expenses to the cost center?
- Why Wildlife cannot order better trucks in the first place so they will last longer? Wouldn't it be better to get higher priced vehicles up front, rather than face additional down time and costly repairs on lesser-quality models later on?
- Half-ton versus three-quarter ton?
- How can Wildlife get input regarding SPECS before the bids go out to the dealers?

Rick said the committee's final report will be presented to the Director within the next month or so.

MEETING WITH THE DIRECTOR: A meeting with Director Cables is scheduled for 2 p.m., March 13 at 1313 Sherman. The Board asked members present if they had any topics of concern. The following topics are on the agenda:

- Merger Implementation Updates
 - Timeline for Policies/Procedures revisions
- Financial Status of CPW
 - Game Cash Reserve Account
 - Capital Construction for Wildlife
 - Strategies to address revenue shortfalls, impacts to mission delivery
- Fleet Management Updates
- Legislative Session Updates
 - Habitat Stamp
 - OHV Enforcement
 - Other legislation affecting CPW
- Issues Affecting Employee Morale
 - Reduction of "pay range" for WMIII's, AWMs
 - Mechanisms to move through the pay range

Legal Services Contract: A meeting with Bruno, Collins, Jewel & Young is scheduled March 13. A brief discussion about increasing the amount of coverage ensued. There seemed to be a consensus of those present that increasing the dues a few dollars to cover additional coverage would be okay, but some felt that if the increase in monthly dues is too high, members will drop the legal coverage.

Belt Buckle Sales: Jenny Campbell with take over for Bob Davies.

EMPLOYEE CONCERNS / OPEN FORUM:

Hearing none, a motion to adjourn was unanimously approved.